



Nelson Ribon <neref23@gmail.com>

---

## Constitution Committee Proposed Changes

1 message

---

**Shore Board #194 IAABO** <shoreboard194@gmail.com>

Thu, Oct 24, 2024 at 11:10 PM

Cc: Brian Murray <Brimur5@aol.com>

Bcc: NEREF23@gmail.com

Good evening,

During tonight's regular membership meeting, Bruce Stallworth from the Constitution Committee presented the first reading of proposed changes to our Constitution. They will be read a second time at our next meeting on Tuesday, discussed, and then voted on.

The Committee asks that you take some time to review the attached file containing the proposed changes.

Thank you,  
Nelson

**Nelson Ribon**

Secretary/Treasurer, Shore District Board #194 IAABO

I.A.A.B.O. Executive Committee Member, Region 3

P.O. Box 2124 | Ocean NJ 07712

732-207-7153 | eFax: 732-749-1570

The information contained in this message, including any attachments, is **CONFIDENTIAL**, and is intended only for the individual or entity named. This email may be considered legal work product, as email is oftentimes our primary form of gathering information. If the reader of this message is not the intended recipient, you are hereby notified that dissemination, distribution or copying of this communication or its subject matter is strictly prohibited. If you have received this communication in error, please notify the sender immediately and destroy all copies of the original message. Thank you.



**Proposed Constitution Changes 10-24-24.pdf**

120K

# Bylaws Article I – Duties Of Officers Section 1

## Current

- The PRESIDENT shall reside at all Board and Executive Committee meetings. He/ She shall appoint all standing committees and any ad hoc committees that may be required from time to time. He/ She shall supervise the activities of all appointed committees by serving as an ex-official member of each. He/ She shall attend the IAABO Spring Meeting.

## New

- The PRESIDENT shall reside at all Board and Executive Committee meetings. He/ She shall appoint all standing committees and any ad hoc committees that may be required from time to time. He/ She shall supervise the activities of all appointed committees by serving as an ex-official member of each. He/ She shall attend the IAABO **Annual** Meeting.

# Bylaws Article IV – Discipline of Members Section 3

## Current

Penalties which may be administered by the Executive Committee include:

Suspension: (For one year or permanent)

Probation: (not in good standing/Unable to Officiate through Jan. 15th)

Fine: (1st Offense - one Varsity game fee, 2nd Offense - five Varsity Game fees) (Amended Nov. 2019)

Warning: (which will be kept in a confidential file by the Secretary for three years and then destroyed)

A record of penalties (other than Warnings) will be kept indefinitely by the Secretary.

## New

Penalties which may be administered by the Executive Board include:

**Warning:** This action shall be the first step of discipline and shall be applied to any act which does not meet the intent of a more significant complaint. Any warning will be kept in a confidential file by the Secretary for a period of one year and then destroyed.

**Fine:** A member may be fined a minimum of one Varsity game fee to a maximum of five Varsity game fees.

**Suspension:** The beginning date, ending date and overall length of any suspension shall not exceed one year.

**Expulsion:** An expelled member shall be defined as one who loses all rights and privileges of the association for more than one year.

The penalties stated above will have a letter written to the offending member outlining the day and date by which the complaint was finalized. It shall state the Constitution, Policy or BY-LAW which has been violated. A record of penalties (other than Warnings) will be kept indefinitely by the Secretary.

# Bylaws Article IV - Discipline of Members Section 4

## Current

Suspended Members must appear before the Executive **Committee** of the Board and show cause before being reinstated

## New

An **Expelled** Member must appear before the Executive **Board** and show cause before **reinstatement may be considered**

An **Expelled Member** desiring reinstatement to membership in the Association shall successfully complete all requirements of a new cadet. No waiver or optional examination procedures are permitted.